














Benefits Guide

Eligible for Delta Air Lines Employees*

*Seasonal employees may not receive all the benefits included below.

With over 80,000 Delta employees across the globe, our culture is rooted in a shared commitment to living our values - Honesty, Integrity, Respect, Perseverance and Servant Leadership - every day, in everything we do. Exploring a career at Delta gives you a chance to see the world while providing great benefits to help you keep climbing along the way.

-  Competitive salary, industry-leading profit sharing program and shared rewards
-  Paid time off including 2-5 weeks of vacation, holidays, 7 days of paid personal time (can be used for any reason - including personal illness, family illness, or vacation)
-  401(k) with generous company contributions up to 9%
-  Earn up to \$1,000 from Delta to fuel your Emergency Savings when you complete a financial education/coaching program and contribute to an emergency savings account*
-  Maternity + parental leave for up to 12 weeks at 100% base rate of pay for birthing parents*
-  2 weeks parental leave paid at 100% for non-birthing, adoptive and surrogate parents*
-  Backup dependent care services offered for 25 days highly subsidized by Delta*
-  Programs to engage with community service and sustainability
-  Comprehensive health benefits including medical, dental, vision, short/long term disability and life benefits
-  Wellbeing programs to support physical, emotional, social, and financial health, including access to an employee assistance program offering support for you and anyone in your household, free financial coaching, and extensive resources supporting mental health
-  Career development programs to achieve your long-term career goals
-  Domestic and International (standby) flight privileges for employees and eligible family members
-  Access to over 500 discounts, specialty savings and voluntary benefits through Deltaperks such as car and hotel rentals and auto, home, and pet insurance, legal services, and childcare

*Available beginning Jan. 1, 2023